

Copy of backslip: DD/S to Mr. Kirkpatrick dtd 6 Dec 63:

Kirk: For my part I believe that any remarks we wish to have made about supervisory ability and executive potential should be incorporated in the regular fitness report and that this fitness report should be shown to the individual rated. While I realize the practical difficulty of getting supervisors to face up to this important responsibility, to permit them to do otherwise is to encourage and perpetuate existing supervisory weaknesses. /s/ LKW

Copy of note to D/Pers on routing sheet from Executive Director dtd 11 Dec 63:

To D/Pers. Let's try this form. Let's also require it be shown.

/s/ LSK